Telephone:

CURRICULUM VITAE Colin Dennis MA BSc (Hons)



An experienced Non-Executive Chair and board member in the Health, Social Care and Social Housing sectors, with a former executive career in MD and CEO roles in highly regulated, customer focused, complex, multi-stakeholder environments.

Combining practical non-executive experience from the board of an acute hospital trust, and Group Chair experience in a County-wide adult social care and reablement service provider, leading strategic planning, service integration, governance improvement and operational transformation (including digitalisation, modernisation and OD).

An inclusive, effective, forward-looking, motivational Chair with successful experience in working within group structures, partnerships, multi-stakeholder environments and publicly accountable organisation and bringing a practical understanding of the governance processes within the NHS.

Commercially astute, IT and financially literate, with a 25+-year successful commercial & entrepreneurial career in Director, MD, CEO & Executive Chairman roles, in highly regulated sectors, with a track record of working effectively with regulators from different sectors to create compliant, well governed and commercially successful organisations.

Significant executive and non-executive experience in delivering strategic objectives, building effective unitary boards, managing risk, meeting financial and operational targets and building stakeholder/shareholder confidence in politically sensitive environments.

Current NED Chair appointment

2016 – to date Group Chair, Citizen Housing Group – RSH regulated Chair Citizen Treasury plc

One of the UK's largest social housing providers with a strong tradition of providing specialist housing and support services to the elderly, individuals with learning difficulties, drug and alcohol addictions, refuges, young people hostels, the homeless and recently released offenders alongside traditional social housing across the West Midlands, Worcestershire, Herefordshire and Gloucestershire.

Previous NED Chair, Health & Social care experience

2015 – 2022 Chair, Tricuro Adult Social Care – CQC regulated

A complex Dorset wide provider of adult social care services owned by the local authority.

Appointed at its launch to create the governance and executive structure to deliver the strategic outcomes required. Led the transformation services to meet The Care Act.

Now providing specialist end of life, dementia, complex care in residential settings; county-wide NHS reablement services, domiciliary care, supported living and day services.

2016 – 2018 Group Chair, Corserv Group - CQC & RSH regulated

A complex group of Cornwall Council owned service delivery vehicles (arms- organisations). Appointed at launch of the group to establish sound governance, group oversight and culture change Led the development of Cornwall Care along side other group companies including Cornwall Housing.

2015 – 2017 Non- Executive Director, Kettering General Hospital NHS FT – CQC regulated

A large and complex acute general hospital with an annual income of over £260 m, serving a population of 300,000, partnering with other health care providers in primary, emergency and specialized services. Served on the Main Board, the Board's Performance Committee and acted as Board Champion for Health and Safety.

Other Chair & NED experience

2015 - 2017 Chair, Gloucester Airport Ltd - CAA regulated

Appointed by the local authority shareholders to lead the cultural change needed to ensure regulatory and legislative compliance, a strong health and safety culture and to lead the commercial development of this significant site with both aviation and large-scale commercial development opportunities. Led the reorganisation of executive team, governance processes and financial structure to deliver the strategic outcomes required.

2015 - 2016 Non- Executive Director, Merlin Housing, Gloucestershire – RSH regulated

A registered provider of over 8000 homes with a strong social purpose.

Appointed to bring commercial and customer focus experience together with regulator relationships and governance experience.

2007 - 2010 Non- Executive Director, UK Government NDPB

This former agency was a part of the Department for Education and Science, providing oversight of teacher training through universities and responsible for maintaining teacher numbers across the UK. Appointed by the Sec of State for Education to provide commercial and customer focus skills to the board alongside governance and commercial skills.

Executive (regulated) commercial Career

2005- 2015 Group CEO & Executive Chairman, RVL Aviation Group

A complex group structure providing highly sophisticated and technology driven aviation services including engineering, modification and operation of heavily modified aircraft from Boeing 737 to specialist covert operations airframes throughout Europe, Africa and the USA.

Appointed as Group CEO in 2005, led an MBO in 2007 to become the major shareholder and sold to an equity investor in 2015.

2000 - 2005 Group MD, Lasham Estates Hampshire

A not-for-profit social enterprise owning a 600-acre airfield estate providing commercial jet maintenance alongside facilities for commercial and private aviation, leisure, storage & logistics, light engineering & manufacturing, together with agricultural tenancies.

Appointed to lead the governance and financial re-structure to ensure continuing regulatory compliance and to build a strong commercial and customer focused operation.

1986 - 2000 UK Financial Services Sector

1994 - 2000	Britannia Building Society, Executive Director - regulation
1989 – 1994	Norwich Union Insurance, MD Direct Sales
1986 – 1989	Confederation Life, Marketing Director

Principle qualifications:

B.Sc. (Hons) Biology & Psychology.

Diploma of Education.

M.A (Psychology of Education).

Private & Commercial pilot license

Flight Instructor license

Exeter University
University of London
University of Kent
CAA / EASA
CAA / EASA

References: Kevin Rodges, CEO Citizen Housing Group

John Cresswell, Senior Independent Director,